EMPLOYABLE



Disability Inclusion Access Plan (Template)

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CEO INTRODUCTION/ WELCOME

VISION STATEMENT

DISABILITY OVERVIEW

LEGISLATIVE FRAMEWORK

DEVELOPMENT OF THE PLAN (METHOD AND CONSULTATION)

RESOURCES

REPORTING & MEASURING OUTCOMES

ACCOUNTABILITY – MEASURING SUCCESS AND REPORTING

1. ENVIRONMENTAL ACCESSIBILITY – THE WORKPLACE, EVENTS AND FACILITIES

Commitment	Benefit	Action Required	Who is Responsible?	Timeframe

2. ACCESSIBLE AND INCLUSIVE COMMUNICATION

Barrier and Benefit	Action Required	Who is Responsible?	Timeframe

3. SUPPORTING EMPLOYMENT OF PEOPLE WITH DISABILITY

Barrier and Benefit	Action Required	Who is Responsible?	Timeframe

4. ACCESS TO THE FULL RANGE OF SERVICES AND ACTIVITIES IN THE COMMUNITY

Barrier and Benefit	Action Required	Who is Responsible?	Timeframe

5. PROMOTING INCLUSION IN FUNDING AGREEMENTS / FUNDED PROJECTS

Barrier and Benefit	Action Required	Who is Responsible?	Timeframe

6. INCREASE CULTURAL SAFETY OF THE ORGANISATION AROUND THE LGBTI/ DISABLITY INTERSECTION FOR EMPLOYEES AND SERVICE USERS

Barrier and Benefit	Action Required	Who is Responsible?	Timeframe

DIAP REVIEW QUESTIONS

1 What actions were achieved at the time of review?

2 What impact has this work had on the organisation over the past ‘X’ months?

DIAP REVIEW QUESTIONS

3 What items are incomplete?

4 What prevented them from being actioned?

DIAP REVIEW QUESTIONS

5 What worked well over the past ‘X’ months?

6 What could we have done differently to increase the impact of the plan?

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